

One thing successful pioneers have in common are stories of risk.

If we want to continue to flourish then we must be aware of these practices, which will sabotage success:

1. The very thing that got us to a level of success can become a threat to it. If this happens then success becomes stagnant.
2. The very thing that helped us achieve success can become a hindrance to it. If this happens then systems become sacred.

**LEADING THE FUTURE GENERATION WELL:**

1. Ask & Accept

**1 Corinthians 13:4 MSG**

*...Love cares more for others than for self.*

The main process we should be concerned about is the process of renewal.

Millennials will give you buy-in as long as you are willing to give them part ownership. Sharing ownership means giving others more of a voice.

No longer are we solely dictating the vision, we are now drawing the vision out of others.

2. Adjust & Adapt

**Romans 7:6 NLT**

*But now we have been released from the law, for we died to it and are no longer captive to its power. Now we can serve God, not in the old way of obeying the letter of the law, but in the new way of living in the Spirit.*

Difference in the way our generations think (Gallop poll):

60% of non-millennials believe they will work for the same company in one year.

50% of millennials believe they will work for their company one year from now.

By listening to this next generation you will discover what motivates them. What motivates them will not help with buy-in, but it will also help with retention.

3. Acknowledge & Affirm

**Ephesians 4:29 NLT**

*Don't use foul or abusive language. Let everything you say be good and helpful, so that your words will be an encouragement to those who hear them.*

The millennial generation is fueled by the idea that they can make a difference.

Our goal is to create a culture of honor. To do so requires leaders who clothe themselves in humility.

#### 4. Adjust & Assist

The temptation for us as leaders is to carry preconceived notions about this generation as a whole instead of treating them as individuals. The adjustment comes in the form of our attitudes.

Servant Leadership: We use our expertise in a way that will serve the next generation rather than subjugate them.

#### **Luke 10:30-37 NKJ**

*Then Jesus answered and said: "A certain man went down from Jerusalem to Jericho, and fell among thieves, who stripped him of his clothing, wounded him, and departed, leaving him half dead. Now by chance a certain priest came down that road. And when he saw him, he passed by on the other side. Likewise a Levite, when he arrived at the place, came and looked, and passed by on the other side. But a certain Samaritan, as he journeyed, came where he was. And when he saw him, he had compassion. So he went to him and bandaged his wounds, pouring on oil and wine; and he set him on his own animal, brought him to an inn, and took care of him. On the next day, when he departed, he took out two denarii, gave them to the innkeeper, and said to him, 'Take care of him; and whatever more you spend, when I come again, I will repay you.' So which of these three do you think was neighbor to him who fell among the thieves?" And he said, "He who showed mercy on him." Then Jesus said to him, "Go and do likewise."*

#### 1. THE ROBBERS:

- They used people.
- They manipulated others.
- They saw the man as a victim to exploit.

#### 2. THE PRIESTS:

- They were law keepers.
- They were pure.
- They saw the man as a problem to avoid.

#### 3. THE SAMARITAN:

- He was despised.
- He knew how it felt to be ignored.
- He saw the man as a person to be loved.

As a leader, you will be tempted to do all three of these in your ministry: exploit, avoid, and love people. The goal is to look past their faults and see their needs.