

# YOUNG ADULTS

## WHAT IS A CULTURE GUIDE?

At Victory Church, we know that culture either happens by design or by default. Rather than allowing our feelings, upbringings, past experiences, or standards of society to take the lead, our goal is to intentionally create a culture that glorifies God.

**Culture Guides** are intended to do 2 primary things:

1. Give members the information needed to *finalize* their serving team decision.
2. Serve *as the onboarding*, providing all the information and guidance for how the team operates.

## C.H.E.C.K. VALUES & GUIDING PRINCIPLES

### **COURAGEOUS:**

We follow Jesus into the unknown, walking by faith and not by sight, no matter what it costs us.

- We Get Out of the Boat
- We Lead Ourselves

### **HUMBLE:**

We are not led by title. We lead with open hands, always seeking to serve others.

- We Use Our Titles as Towels
- We Fail Forward

### **EMPOWERING:**

We make disciples who make disciples: Equip, empower, and send!

- We Are Gold Miners
- We Hand Over the Keys

### **CONNECTED:**

We stroll through the crowd; we seek to know people and walk alongside them through life.

- We Smell Like the Sheep
- We Pull on the Same Rope

### **KIND:**

People know we are disciples of Jesus by the way we love others.

- We Are Tigger, Not Eeyore
- We Live by the Golden Rule

## **TEAM POSITIONS**

- **Ministry Lead:** provides oversight for an entire ministry for a campus or for Victory Church
- **Coordinator:** leads/supports a group of coaches and/or oversees a specific component of ministry
- **Coach:** leads/supports a group of leaders
- **Team Leader:** leads/supports a group of team members or a small group
- **Team Member:** (replaces the term "volunteer"); usually an individual contributor to a ministry team

## **OPPORTUNITIES TO SERVE & GROW**

Within Victory Young Adults (VYA), there are many different teams, roles, and leadership opportunities! Each team serves a unique function but carries the same heart of being a thriving community of young adults who are fully alive in Christ. Below is a list of our teams and a brief explanation of their function. Each team is represented at each campus. We are a peer-led ministry, so we require that you are between the ages of 18-30 to serve within the ministry.

### **Team Member Serving Teams:**

**Greeters** – welcomes those walking in from the parking lot all the way to their seats.

**Connections** – welcoming new guests to the night and help current members take their next step. (New Here/One Step)

### **Leadership Teams:**

**Small Group Leaders** - These leaders take the messages from Tuesday nights and lead a group outside of the four walls of the church to bring greater intentionality in discipling others. They also help serve during Tuesday night services by either running an area operationally, being present in the lobby, or helping pray over people after service.

**Coaches** - These leaders oversee different areas of the ministry by disciplining team small group leaders while also administratively supporting the behind the scenes of the Young Adult ministry.

## OUR MINISTRY GOAL

We are the Young Adults ministry of Victory Church.

**Vision:** We are a thriving community of young adults who are FULLY ALIVE in Christ.

**Mission:** Our mission is to cultivate purpose driven disciples and resilient leaders who are committed to growth.

**Purpose:** We believe the life you live and the legacy you leave are shaped by the decisions you make between the ages of 18-30.

## GUIDELINES & COMMITMENTS

### Team Flow

We are the VYA Crew! Anyone who serves within the Young Adult ministry is a part of the Crew! Each person on the Crew serves twice a month at our Tuesday Night Services!

### Once You Join

After you go through Discover Victory we will reach out via email to get you plugged into a team! We will schedule you through Planning Center to let you know when you serve each month! We ask that you respond to the serve request within the week it was sent out to you. The first night you get scheduled you will be trained on the area you are serving in!

### Call Times

When it is your week to serve:

- Prayer – 6:30pm
- All Leader Huddle – 6:45pm
- Check in at One Step
- In serving positions by 7:00pm

**Communication:** Each person will be communicated through Planning Center on when they are serving! If for any reason you are not able to serve that day we ask that you communicate that through planning center.

**Wardrobe:** There is no specific wardrobe, but we ask that you dress modestly as you are serving others! When it's your week to serve, we have a VYA Crew lanyard that we ask you to wear so others can identify you as a leader.

**Flexibility is a gift.** Sometimes a process needs to change. Sometimes something additional/different needs to be done during a service. Sometimes mistakes are made. Let's maintain relationship and trust as we navigate the unexpected things of life together.

**Real Relationships:** It's our hope that friendships grow as you link arms with others to serve! To encourage real relationships, we foster community where life can be shared and supported – both celebrations and struggles.

**Physical Contact:** As a part of Young Adults, you could serve hundreds of people at a time! Please be mindful of appropriate contact with these guests. A good guideline to follow is: high fives, fist bumps, and, when appropriate, a pat on the back or a side hug. If the opportunity presents itself to pray for someone, a hand on a shoulder or holding hands could be appropriate. Any other physical affection or playful physical contact should be avoided while you serve.

**Background Checks** are conducted for all team members (ages 18+) in all ministries at Victory. But don't let that stop you! Please have a conversation with us. We love to walk relationally with people and find a way to say "Yes!"

## FAQs

### **Do I have to be between the ages of 18-30 to serve?**

Young Adults is a peer-led ministry, so we do ask that those who serve are within the 18-30 age range.

### **What happens if I miss a week I am scheduled?**

Communicate, communicate, communicate. If you know in advance, please reach out using planning center so our team will be aware. Any heads up is better than no heads up! And if you forgot and missed the scheduled time, please communicate anyway. Communication builds relationship and trust.

### **I am concerned about having a Background Check.**

Please come talk with us! Whether it's concern about what may show up on it, fear of not having necessary documents, or something else, please trust us to walk with you. We can provide guidance, and we can also promise that your personal information will be handled with confidentiality and love by a very small number of necessary staff members.

**What's next?**

You will be reached out to via email to get you connected into planning center and on a team!

**I still have questions...**

Not a problem! You can email [victoryya@victoryatl.com](mailto:victoryya@victoryatl.com) and we will help you take your next step and answer any questions that you have!